# CONSTITUTION OF THE ASSOCIATION OF TRANSPORTATION SAFETY INFORMATION PROFESSIONALS 

Effective September 21, 2022

ARTICLE I<br>Name, Purpose, Structural \& Working Affiliations, and Other Details

## Section 1 - Name

The name of this organization shall be the Association of Transportation Safety Information Professionals (ATSIP), hereinafter referred to as "the Association."

## Section 2 - Purpose

The purpose of the Association shall be to:
(a) Advise and assist local, State, and federal governmental bodies and agencies plus appropriate non-governmental groups and organizations in the implementation of programs and activities related to the design, development, and use of traffic records systems. These programs and activities include, but are not limited to, those the Association incorporated into the National Agenda for the Improvement of Highway Safety Information Systems;
(b) Provide a central point of reference and action to develop, improve, and evaluate traffic records data systems in terms of standards, policies, and applications;
(c) Encourage the use of improved techniques and innovative procedures in the collection, storage, and uses of traffic records data;
(d) Promote interdisciplinary communication and collaboration;
(e) Serve as a forum for members and others to discuss traffic records system programs of the Federal agencies and other organizations;
(f) Sponsor and encourage periodic gatherings or forums for members and non-members alike to discuss a broad spectrum of traffic records systems issues (from collection to uses of data) with emphasis on issues affecting local and State governmental organizations;
(g) Encourage and assist in the development of its members to achieve the knowledge and skill in the development of transportation safety information systems that provide the transportation manager with the basis to provide the safety and mobility necessary for the nation's economic and social well-being;
(h) Promote the professional development of members, supporting and encouraging education, stimulating research, developing public awareness, and exchanging professional information;
(i) Encourage the development of training courses and the certification of its members that have demonstrated knowledge in these subject areas;
(j) And promote the ethics, leadership, and career growth of its members.

## Section 3 - Structural and Working Affiliations

(a) The Association will exist as an independent professional society unaffiliated structurally with any other group, body, or organization. However, by a two-thirds ( $2 / 3$ ) vote of the entire then-current voting membership of the Association's Executive Board (hereafter called "the Board"), the Association may affiliate or disaffiliate from any group, body, or organization the Board deems appropriate. If to consummate such an affiliation the Association must assume a new name (e.g., Committee of the), it may do so, and it may correspondingly rename its sub-groups. However, if allowed, the Association's name should be retained as either the primary or a secondary name of the new group.
(b) By a simple majority vote, the Board may enter into a "working affiliation" or relationship with some other group or organization having similar goals, objectives, programs, or activities. This affiliation may be informal, formal, or contractual as deemed appropriate.

## Section 4 - Location

As necessary or deemed appropriate, the Board may designate a headquarters location or address. That designation may be changed from time to time at the discretion of the Board.

## Section 5-Seal \& Logo

The Board may approve a seal and/or logo for the Association. If so approved, policies governing the authorized use of the seal and logo shall be adopted by the Board.

## Section 6 - Regions

To encourage geographic inclusiveness and regional access to the Association's events, the Association is divided into three Regions:
(a) Region 1 shall be the Western Region, consisting of Asia, Australia, the following Provinces in Canada: Alberta, British Columbia, Manitoba, and Saskatchewan, the Northwest Territories and the Yukon Territory; the Federal District and all the States of Mexico; and the following states in the United States: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington, and Wyoming, and the Island of Guam;
(b) Region 2 shall be the Central Region, consisting of the Canadian Province of Ontario and the following states in the United States: Alabama, Arkansas, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, Ohio, Oklahoma, Tennessee, Texas, and Wisconsin;
(c) Region 3 shall be the Eastern Region, consisting of Europe; Africa and South and Central America; the following Provinces in Canada: New Brunswick, Newfoundland and Labrador, Nova Scotia, Prince Edward Island, and Quebec; and the following states in the United States: Connecticut, Delaware, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia, and West Virginia, the Commonwealth of Puerto Rico, the District of Columbia, and the Virgin Islands.

## ARTICLE II <br> Membership

## Section 1 - Definition

As used in this Constitution, the terms "member" and "membership" refer only to membership in the Association and are not to be construed to imply membership in any other organization.

## Section 2 - Eligibility for Membership

The membership of the Association shall be open to any person actively involved in the design, development, maintenance, and/or operation of transportation safety information systems or in their administration and use. Acceptance into membership requires approval by the Board upon recommendation of the Membership Committee and payment of dues. The Board may interpret the requirements in art. II § 4 and may adopt additional membership requirements not inconsistent with those.

## Section 3 - Privileges of Membership

Membership shall consist of Fellow and Member grades. All members shall be equally entitled to all privileges of the Association excepting that only Fellows shall be eligible to hold office as President or Vice President.

## Section 4 - Membership Qualifications

(a) Fellow: To be eligible for the grade of Fellow an applicant shall have demonstrated an active commitment and contribution to the work of the Association or the profession. Except in truly exceptional cases, admission to the grade of Fellow is only by transfer from the grade of Member after having been a Member for at least five years. Exceptions to this requirement must have the approval of at least two-thirds of the total voting membership of the Board.
(b) Member: To be eligible for admission to the grade of Member an applicant shall be actively involved in the design, development, maintenance, and/or operation of transportation safety information systems or in their administration and use.
(c) Emeritus Member: To be eligible for admission to the status of Emeritus, the individual shall be a current or former member of the Association, shall have made significant contributions to both the Association and the profession, and shall no longer be actively involved in transportation safety information systems. As used in this paragraph, the
word "Association" refers not only to the current Association but also to its predecessor organizations. Emeritus membership is an honor conferred by the Board on a small number of people. Emeritus members pay no dues but are considered Voting Members. They are encouraged to participate in the activities of the Association and lend their expertise. Emeritus Members retain the rank and privileges of the membership grade they occupied prior to election to Emeritus status and may alternatively be known as Fellow Emeritus, Member Emeritus, as appropriate.
(d) Voting Members are those members whose dues are no more than three months in arrears and who are otherwise in good standing. (Note: "Voting Member" is not a grade of membership but rather a category of membership)
(e) Affiliate Members are organizations, not individuals, that support the Association. While Affiliate Member organizations have no direct vote in the Association's affairs, they are encouraged to participate in the activities of the Association. (Individuals associated with Affiliate Member organizations may be Voting Members if they are so qualified and appropriately approved.)
(f) Transfer to the grade of Fellow and admission to Emeritus status shall require the approval of the Board.

## Section 5-Code of Conduct

## (a) Preamble

(1) Members of this Association shall advance the dignity and integrity of the Association by keeping with high standards of ethical conduct and will:
(A) Use professional knowledge and skill for the advancement of the community social and economic welfare;
(B) Be honest and impartial in dealing with employers, clients, and the public; and
(C) Strive to increase the competence and prestige of the profession.

## (b) Member Obligations

In keeping with the above preamble members shall:
(1) Be guided in their provision of service by the highest standards of integrity;
(2) At all times strive to serve the public interest;
(3) Refrain from all conduct or practice which may discredit the Association;
(4) Not disclose confidential information concerning the business affairs or technical processes of any present or former client or employer without their consent;
(5) Not be influenced by conflicting interests;
(6) Uphold the principle that adequate compensation be received for services provided
to the transportation safety industry;
(7) Be totally truthful in their efforts to gain employment or advancement;
(8) Not attempt to injure, maliciously or falsely, directly or indirectly, the reputation, prospects, practice, or employment of other members of the Association
(9) Cooperate with one another in extending the effectiveness of transportation safety by the exchange of information and experience with other members of the Association;
(10) Faithfully fulfill all responsibilities to the Association as Association Members, Board Members, Officers of the Association, or Committee Members; and
(11) Provide opportunity for the advancement and development of other members.

## Section 6 - Resignation and Reinstatement of Membership

(a) A member may resign by written communication to the Association's Secretary. The resignation will be accepted in good standing if the member is current with all financial obligations and no bad conduct charges are pending against the member. Unless the Board has subsequently adopted a policy to the contrary, there will be no refund of current year dues.
(b) Reinstatement of a member who has resigned shall require payment in full of the member's dues for the fiscal year in which reinstatement is requested and submission of any other information required by the Board.

## Section 7 - Disciplinary Action

(a) On its own initiative or upon the request of five Fellows or Members, the Board shall investigate alleged violations of the Association's Code of Conduct (art. II § 5). If justified, a fair hearing shall be held at which the accused member shall be given ample opportunity to defend him or herself. For just cause and after a fair and impartial hearing, the Board may discipline the member.
(b) Possible disciplinary actions are expulsion, suspension, admonition, or other appropriate penalty. Expulsion requires a three-fourths (3/4) vote of the entire then-current voting membership of the Board while other disciplinary actions require only a two-thirds (2/3) vote of the entire then-current voting membership of the Board. At its discretion, the Board may announce to the membership a disciplinary action taken against one of the members. The disciplined member shall owe dues in the fiscal year in which the action was taken.
(c) At its discretion, the Board may reinstate a disciplined member to good standing upon the individual paying all outstanding financial obligations and paying dues for the fiscal year in which reinstatement occurs. A vote to reinstate takes the same plurality (three-quarters or two-thirds) as was required to discipline the member.

## ARTICLE III <br> Dues \& Fees

## Section 1 - Dues

Annual dues of the Association shall be established by the Board and may vary by membership grade. Dues are normally for a $12-$ month period. The Board shall define the beginning and ending dates of that period. The Board may set special rates for periods other than 12 months. Emeritus Members are not assessed dues. The Board shall strive to keep dues reasonable and to avoid excessive increases from one membership year to the next.

## Section 2 - Fees

The Board may assess fees for such things as registration at events it sponsors, services it provides, and products that it sells. Fees may be charged to organizations wishing to become Affiliate Members of the Association. Such fees might allow the organization to designate a certain number of individuals to be Voting Members of the Association. However, those individuals must qualify for such a position and must be duly approved.

## Section 3 - Non-Payment

Any member more than three months in arrears in paying dues and/or fees shall have their membership placed in an inactive status, not have the right to vote and shall not receive publications. In addition, such members may not be elected as an officer or as an At-Large Member of the Board and, if already serving in such a position, shall not continue serving in that position. To be reactivated and regain Voting Member status, the member must pay the current fiscal year's dues in full, pay any other financial obligations in full, and submit such information as the Board may require. The Board may choose to extend the time for payment and for application of these penalties upon written request to the Secretary explaining the circumstances.

## ARTICLE IV <br> Officers

## Section 1- Qualifications, Nomination, Election, and Terms of Office

(a) The elected officers of the Association shall be a President, Vice President, and Secretary.
(b) Elected officers shall be nominated and elected in accordance with Article VII.
(c) All officers at the time of their election shall be Voting Members of the Association in good standing. At the time of their election, the President and Vice President shall be Fellows and the Secretary shall be either a Fellow or a Member. The Board may adopt additional requirements. To remain in office, these individuals must remain Voting Members in good standing.
(d) The President and Vice President shall serve two consecutive one-year terms and be eligible for election to an additional one-year term. Terms shall commence at the
conclusion of the business meeting at which the Annual Announcement of Election Results is made. Terms shall run through the conclusion of the subsequent business meeting at which the annual announcement of election results is made.
(e) The Secretary shall serve a one-year term and be eligible for unlimited successive oneyear terms. Traditionally the Secretary serves multiple one-year terms.
(f) In the event the President cannot complete their elected term in office, the Vice President will serve as the acting President until the next annual ATSIP election, at which point a President will be selected by the normal method. In no case will the acting President serve more than 12 months in that role before an election is held.
(g) In the event the Vice-President or Secretary cannot complete their elected term in office, the President may appoint, with approval of the Board, a replacement to complete the remaining time until the next election. The individuals thus selected may serve no more than 12 months in the role before an election is held.
(h) If all three officers of the Association are simultaneously unable to complete their elected terms, the Board shall identify and vote to appoint officers to fill each of the positions. Appointments shall last until the next election and in no case last longer than 12 months.

## Section 2 - Responsibilities of the President

The President of the Board leads the Board and supervises all activities of the Board. The President's central role is to coordinate the work of the Board, Executive Director, and committees. The President will:
(a) Preside at meetings of the Association;
(b) Serve as the chairperson of the Board with duties including
(1) Presiding over meetings of the Board and officers;
(2) Leading the Board and officers to carry out governance functions; and
(3) Setting priorities and creating agendas for meetings of the Board and officers.
(c) Ensure the Association's efforts focus on fulfilling its stated objectives by
(1) Ensuring the Board has approved policies to help ensure sound and compliant governance and management of the organization;
(2) Ensuring the Board's directives, policies, and resolutions are carried out with the assistance of the Executive Director, if one is hired;
(3) Leading the development and refinement of impact metrics with the assistance of the Executive Director, if one is hired;
(4) Assessing the performance of the Board and its committees; and
(5) Directing preparation of required reports.
(d) Establish committees and coordinate committee activities. The President shall
(1) Establish and dissolve ad hoc committees as needed with the approval of the Board;
(2) Appoint chairpersons and members of all committees, except as otherwise noted in this Constitution; and
(3) Serve as an ex-officio member (without vote) of all committees, except the Nominating Committee.
(e) Appoint liaison representatives to other groups and organizations as appropriate with approval of the Board;
(f) If desired, appoint one or more Parliamentarians to provide parliamentary, constitutional, and related advice, primarily to the President but also to the Board and the entire Association. Any person so appointed shall neither acquire nor lose any voting rights by virtue of the appointment;
(g) Assure the ongoing recruitment, development, and contributions of Board members;
(h) Work with the Executive Director to cultivate and solicit major foundation grants and individual gifts;
(i) Delegate appropriate duties to other Association officers. Duties delegated to the Vice President shall be chosen to acquaint that individual with the breadth and depth of Association activities;
(j) Assist the Board in filling any mid-term vacancy in the offices of either of the Vice President or the Secretary; and
(k) Assume other responsibilities and duties normally associated with the office of President or as directed by the Board.

## Section 3 - Responsibilities of the Vice President

The Vice President position is typically successor to the President position. The Vice President reports to the Board. The Vice President shall
(a) Substitute for the President in the absence of the President;
(b) Serve as a voting member of the Board;
(c) Be prepared to ascend to the position of President if asked;
(d) Work closely with the President and other staff to carry out Presidential duties;
(e) Work with the President to develop and implement Officer transition plans;
(f) With the assistance of the Association's Treasurer, if the Board appointed one, monitor
the finances of the Association including making sure that required tax filings and submittals are being made in a timely manner;
(g) Serve as a member of the Constitutional Committee, and assist the Secretary and Parliamentarian to prepare proposed Constitutional amendments for ballot;
(h) Serve as the Chairperson of at least one Committee;
(i) Assist the Secretary in maintaining a chronological history of all duly approved amendments to the Constitution and appropriately updating the Constitution after the passage of any amendment.
(j) With the Secretary, maintain an official document of Board policies which includes all motions passed that affect the Association's policies;
(k) Serve as an ambassador of the organization and advocate its mission to internal and external stakeholders; and
(l) Perform other duties assigned by the President or Board.

## Section 4 - Responsibilities of the Secretary

(a) Maintain and ensure effective management of the organization's records including, but not limited to, membership records, contact lists, correspondence, meeting minutes, and related documents;
(b) Record the minutes of all Association and Board meetings and ensure they are distributed to members shortly after each meeting;
(c) Maintain historical records to include a complete listing of the Association's Presidents and their years of service, a listing of International Forum on Traffic Records Systems (hereafter referred to as "the Forum") sites by year, the names of all Emeritus Members and the years in which they were elected, and listings of other awards made by the Association;
(d) Assist the President as necessary in preparing and distributing reports and notices and agendas of Board and Association meetings;
(e) Be sufficiently familiar with legal documents (articles, by-laws, IRS letters, etc.) to note applicability during meetings;
(f) Ensure corporate reports that the Association shall be required to make (if it is incorporated) are submitted;
(g) With assistance of the Vice President, keep the official document of Board policies and the Constitution up to date;
(h) With the assistance of the Vice President, maintain a chronological history of all duly
approved amendments;
(i) Serve as a member of the Constitution Committee and with the assistance of the Vice President and Parliamentarian, prepare proposed Constitutional amendments for ballot;
(j) Oversee all balloting of the entire Association membership including annual elections, balloting on proposed constitutional amendments, and other ballots of the membership, ensuring that all constitutional requirements are met. The Secretary will promptly report the results of all ballots to the Board;
(k) Disseminate information to the Association membership as directed;
(l) Should the Board enter an arrangement with one or more persons, groups, and/or organizations, for appropriate secretarial services, the Secretary is charged to make sure the work is being appropriately performed;
(m) Perform other duties assigned by the President or Board.

## ARTICLE V <br> Executive Board

## Section 1- Role, Powers, and Responsibilities

(a) The government of the Association shall be vested in the Board.
(b) The Board has the power to take any action that is in the best interests of the Association and consistent with the provisions of this constitution, relevant actions of the Association's membership, and any applicable laws, regulations, or policies taking precedence over this constitution.
(c) Any legitimate powers not exclusively reserved to the membership of the Association may be exercised by the Board. In the case of conflict between actions of the membership and the Board, the actions of the membership take precedence.
(d) The Board's powers include but are not limited to:
(1) The right to incorporate the Association and dissolve that corporation. Note that dissolving the corporation does not dissolve the Association-see Article X for dissolving the Association itself;
(2) Apply for 501(c)(3) tax status;
(3) Establish and administer certification programs;
(4) Interpret the qualifications for membership and establish additional requirements;
(5) Establish liaison relationships with other organizations;
(6) Hire employees, including an Executive Director; and
(7) Enter contractual commitments with individuals and other organizations for any
reasonable purpose including the provision of secretarial services, bookkeeping services, printing costs, commitments necessary for sponsoring events, and insurance.
(e) The Board shall set the annual activities of the Association and shall establish, if needed, deadlines for selected projects and activities. The Board shall assist the President in carrying out Association activities.
(f) Each year, the Board shall set the date of the Annual Announcement of Election Results at least five months in advance of that date. Preferably the date should be during the third quarter of the calendar year. Ideally the date should be during a face-to-face business meeting of the Association. If that is not possible, it should be set at a face-to-face meeting of the Board. If neither of those is possible, it shall be set at some other Board meeting.
(g) Any policies adopted by the Board in the performance of these or other actions shall be compiled into an official document of Board policies. That document shall be kept current by the Vice President in cooperation with the Secretary.
(h) The Board shall oversee the Association's officers and make sure they are adequately performing their prescribed duties and any other responsibilities they might be assigned.
(i) The Board shall see that a website for the Association is maintained and the Board may recruit individuals to accomplish this or assign the task to an officer of the Association.
(j) If deemed necessary or desirable, the Board may hire or otherwise enter an arrangement with one or more persons, groups, and/or organizations, for appropriate secretarial services to assist the Secretary.
(k) The Board shall see that the Association's financial affairs are adequately managed and maintained. If deemed necessary or desirable the Board may hire a Treasurer or otherwise enter an arrangement with one or more persons, groups, and/or organizations to perform the duties of Treasurer. The remuneration, if any, shall be determined by the Board.
(l) If deemed necessary or desirable, the Board may engage individuals, groups, organizations, or companies on either a volunteer or paid basis to assist with the management of the Association and its activities. The Board shall define the tasks to be performed and the remuneration if any.
(m) In accordance with art. I § 3(b), the Board has broad power to enter into a structural relationship with another body which the Board believes is in the Association's best interest.
(n) For due cause and after careful deliberation, the Board may remove any officer or any AtLarge Member of the Board from office. Such action requires a two-thirds (2/3) vote of the entire then-current voting membership of the Board.
(o) When any amendment to the Constitution makes it difficult, impossible, or unclear how to immediately comply with the changes, the Board by a two-thirds $(2 / 3)$ vote of the entire then current voting membership may approve temporary deviations from the Constitution to facilitate the prompt, orderly, and fair transition to the new Constitutional requirements.

## Section 2- Composition

(a) The Board shall consist of thirteen voting members and a variable number of additional, non-voting members.
(b) The thirteen voting members shall consist of the three current Association officers (President, Vice President, and Secretary), the Association's Immediate Past President (the most recent former President who is able and willing to assume this position and who is still a Voting Member in good standing), and nine At- Large Members. The three current Association officers shall also serve as the officers of the Board and have full voting and speaking rights on it.
(c) Unless the members of the Association elected them as voting members of the Board, the following individuals shall serve as the non-voting members of the Board:
(1) The liaison members;
(2) The chairpersons of all committees;
(3) The Executive Director (if any);
(4) The Parliamentarian(s) (if any);
(5) The Treasurer (if any); and
(6) Any other individuals so designated by the Board. Non-voting members have full speaking rights but not the right to make motions, second motions, or vote at Board meetings.
(d) Non-voting members of the Board serve until the next Announcement of Annual Election Results and may be re-appointed an unlimited number of times.
(e) The term length of non-voting Board members who are employees of the Association are set by the Board, art. V § 2(d) notwithstanding.
(f) Liaison members are encouraged to attend and to participate in the deliberations of the Board (and the Association), but, unless they also hold one of the thirteen voting positions enumerated in art. V § 2(b) above, they may not make motions, second motions, or vote.
(g) There are two categories of liaison members:
(1) Individuals appointed by the President to serve as a link between the Association and some other designated organization; and
(2) Individuals designated by other organizations to be a link with the Association.
(h) Liaison members do not need to be members of the Association, but they are encouraged to join.
(i) The Board is not required to "accept" liaison members appointed by another organization.
(j) The Treasurer, if any, shall report directly to the Vice President.
(k) The Executive Director, if any, shall report to the Board.

## Section 3 - At-Large Members

(a) Qualifications, Nomination, Election, and Terms of Office
(1) Only voting members in good standing are eligible to serve as At-Large Members of the Board. At-Large Members of the Board shall be nominated and elected in accordance with Article VII.
(2) No person shall be nominated, appointed, or elected to a class of At-Large Members if on the date that class expires the person would have completed more than eight consecutive years as a Voting Member of the Board. Any break in service of less than four months shall be ignored in applying this rule.
(3) The person holding the office of Secretary may relinquish that office and be immediately eligible for nomination and election to an At-Large seat on the Board, art. V § 3(a)(2) notwithstanding. In such event, the person's years of service as Secretary are ignored when determining eligibility for an At-Large seat.
(4) Unless serving the remainder of an uncompleted term, At-Large members shall serve terms commencing at the conclusion of the meeting at which their election is announced and expiring approximately 36 months later at the conclusion of the meeting at which the Annual Announcement of Election Results occurs.
(5) The nine At-Large Member positions shall be divided into three classes of three members each. This shall be done such that barring any mid-term vacancies, the term of only one class of At-Large Members shall expire each year.
(6) If a mid-term vacancy occurs in one of the At-Large Member positions, a replacement to complete the remainder of the term in question shall be nominated and elected in accordance with Article VII. To fill the position in the interim period until the position can be filled in the manner just described, the President, with the approval of the Board, may appoint a duly qualified Voting Member.
(7) If an At-Large Member is elected to fulfill the uncompleted term of another
person, the term of office will expire at the conclusion of the business meeting at which the term would have expired if there had been no mid-term vacancy, thereby retaining the class structure described in art. V \& 3(a)(5).
(8) In the nomination and election of the nine At-Large Members of the Board, two objectives shall be:
(A) To have at least one At-Large Member from each Region in each class; and
(B) To have representation from a wide variety of transportation safety information stakeholders.

## (b) Responsibilities of At-Large Members

At Large Members shall:
(1) Attend at least two-thirds (2/3) of Board meetings of the Association, and attend any other meetings of the Association or meetings as called by the President or at which the Member's attendance is expected;
(2) Be active participants in Association committees. Active participation is defined as chairing one or more committees and being a contributing member to one or more additional committees.
(3) Volunteer for and willingly accept assignments and complete them thoroughly and on time;
(4) Stay informed about committee matters, prepare themselves well for meetings, and review and comment on minutes and reports;
(5) Get to know other committee members and build a collegial working relationship that contributes to consensus and progress in the Association's mission and goals;
(6) Participate in membership recruitment and fund raising for the organization.
(c) Exceptions to the responsibilities listed in art. V § 3(b) may be made at the discretion of the Board.
(d) Changes to art. V § 3(a) shall require amendment of this Constitution.

## Section 4 - Meetings

(a) The Board shall hold at least four meetings annually. When possible, face-to-face meetings should occur at major events such as the Forum and in conjunction with the January Transportation Research Board (TRB) meeting.
(b) The President, at their volition or upon the request of four Voting Members of the Board, shall call additional Board meetings.
(c) Any meeting may be conducted by electronic, videoconference, teleconference means, or similar mode. See art. V § 5 for optional voting techniques.
(d) A reasonable effort shall be made to provide all Board members with timely advance notice of all Board meetings. Where possible, that notice shall include a description of the anticipated agenda. Failure to comply with these requirements shall invalidate any votes taken at the meeting.
(e) The Vice President and/or the Treasurer, if any, shall give a financial report at every meeting.
(f) All meetings are open to all members of the Association. However, by a majority vote of the Board, the Board may go into Executive Session for a portion of a meeting to discuss confidential personnel matters, legal matters, negotiating strategy, and similar confidential matters. Executive Sessions are restricted to the voting membership of the Board plus others of the Board's choice.

## Section 5 - Voting

(a) The term "entire current voting membership" refers to the total number of individuals authorized to vote on the Board at any given point in time. This number would normally be thirteen (four officers and nine At-Large members) but might be temporarily less due to death, resignation, removal from office, or any reason other than absence.
(b) A simple majority of the entire then-current voting membership of the Board shall constitute a quorum for Board action.
(c) Proxies have no privileges at meetings of the Board, nor are they allowed to cast votes for Board members.
(d) Votes should be taken during meetings of the Board to allow interaction between the members on the issue in question. While discouraged, votes may be taken by letter ballot, electronic mail, or other equivalent methods. Such votes are permitted if two conditions are met:
(1) Those disseminating the ballot must adequately and fairly state both sides of the issue in question; and
(2) The balloting process shall be structured such that any member wishing to do so has adequate and reasonable time after receiving the ballot to contact other members and attempt to influence their votes before they are counted.
(e) All motions and proposals require favorable votes from at least $40 \%$ of the entire current voting members of the Board, regardless of receiving the required plurality of votes cast. Should a motion or proposal receive favorable votes from fewer than $40 \%$ of the entire current voting members of the Board, action on that motion or proposal shall not be considered final and the President shall require a letter or similar ballot be taken or that the motion be tabled for later consideration.
(f) Any Constitutional requirements for a two-thirds (2/3) vote of the entire then-current voting membership may not be suspended and can only be changed by amending the Constitution.

ARTICLE VI<br>Association Powers, Meetings, and Voting Procedures

## Section 1 - Powers

(a) The membership of the Association may engage in any activity and take any action that furthers the purpose of the Association as defined in this Constitution and is consistent with applicable laws, policies, and other governing constraints. The Association's membership has the sole power to elect officers, elect At-Large Members of the Board, modify the qualifications for the position of At-Large Member of the Board (by amending this Constitution), and such other powers as this Constitution may solely reserve to the membership of the Association.
(b) Any legitimate powers not specifically reserved to the Board may be exercised by the membership. In the case of conflict between actions of the membership and the Board, the actions of the membership take precedence.

## Section 2 - Meetings

(a) A business meeting of the Association's entire membership shall be scheduled in conjunction with all major events sponsored by the Association, such as the Forum. If in keeping with the provisions of Article VII, one of the agenda items would be the Annual Announcement of Election Results. Other agenda items would include a report on the Association's activities and provision for members to raise whatever questions they might have of the Association's officers and Board.
(b) To maximize equity of access to all Association events, the Board shall make a reasonable effort to rotate these business meetings and any concurrent sponsored events among the Association's three Regions
(c) Additional meetings of the Association shall be called upon:
(1) The request of the President with the approval of the Board; or
(2) The request of nine voting members of the Board; or
(3) The request of at least $20 \%$ of the Association's Voting Members in good standing.
(d) With the approval of the Board, any meeting may be conducted by electronic, videoconference, or teleconference means.
(e) Meeting notices shall be sent to all Voting Members at least 60 days prior to the meeting dates. If the meeting is in conjunction with some event sponsored by the Association, this
requirement is fulfilled if the meeting is specifically listed in any direct mailing publicizing the associated event.

## Section 3 - Voting

(a) At any meeting of this Association, 20\% of the total number of Voting Members in good standing shall constitute a quorum for Association action.
(b) Proxies are permitted.
(c) With the approval of the Board, the membership of the Association may be polled by a letter or electronic ballot provided the Board is comfortable with the integrity of the process used and the validity of the ballots received. Ballots must be distributed at least four weeks before the deadline for submission of ballots. Submitted ballots must comply with all requirements and instructions to be counted. Approval by ballots taken in this manner on issues other than amending this Constitution shall require an affirmative vote by a majority of the votes received as long as the total number of votes received is at least $20 \%$ of the total number of Voting Members in good standing.
(d) Votes taken by letter, electronic ballot, or similar means must meet the conditions described in art. V § 5(d)(1-2).
(e) Votes to amend the Articles of Incorporation shall be taken in accordance with the requirements of the Articles.

## ARTICLE VII

## Nominations and Elections

## Section 1 - Normal Process

(a) The Nominating Committee shall nominate one or more persons for each of the three elected officer positions (President, Vice President, and Secretary), for each of the seats in the new class of At-Large Members of the Board, and for the remainder of the uncompleted term of each vacancy, if any, in an At-Large Member seat on the Board. The complete list of nominees shall be widely announced to all the Voting Members of the Association at least four months prior to the date set by the Board for the Annual Announcement of Election Results.
(b) Following that announcement, a full six weeks shall be allowed during which additional individuals may be nominated by petition. Each petition shall clearly identify the individual being nominated and the specific position for which they are being nominated. For each person nominated as an At-Large Member of the Board, the petition shall state the class to which the person is being nominated. Persons nominated by petition may be from any Region. Each person must fully meet all the Constitutional requirements for the positions to which they are being nominated. For a petition for nomination to be valid, at least ten current Voting Members in good standing must sign.
(c) No nominations may be made from the floor at meeting of the Board or the Association.
(d) The Nominating Committee shall ensure that all candidates appearing on the ballot are duly qualified to serve in the seats to which they are nominated. After the eligibility of any names submitted by petition has been verified, a written ballot shall be sent to every Voting Member in good standing at least four weeks prior to the earliest deadline for submission of the ballot. The ballot may list a given person's name as a candidate for both an officer's position and an At-Large position but not as a candidate for two different At-Large positions, i.e. not in two different classes.
(e) Ballots may be distributed by letter or, if the Board approves, by some electronic means. The method chosen must be designed such to ensure the integrity of the voting process and the validity of the resulting vote.
(f) The ballot must state the deadline for submission. Different modes of submission may be offered (e.g., email, fax, mail, in person). If more than one mode of submission is offered, different submittal deadlines may be specified for each mode.
(g) Ballots meeting Constitutional requirements, filled out in accordance with the instructions, and received by the deadline will be counted by an ad-hoc Committee chaired by the Secretary. If the Secretary cannot serve, the current President shall appoint another Voting Member of the Association to serve as Committee Chairperson. This Committee should include the Chair of the Nominating Committee and at least one other Voting Member of the Association, chosen by the Committee chairperson with the approval the Board. The results will be announced at the subsequent Annual Announcement of Election Results.
(h) There is no minimum number of ballots required to be cast. For each elected officer position, the candidate receiving the most votes shall be declared elected.
(i) Each class of At-Large Member positions shall be treated as a separate pool of positions, and the candidates within that pool with the largest numbers of votes regardless of the Region in which they reside shall be declared elected. Candidates for vacancies in a particular At-Large class shall be treated as a separate pool.
(j) A person may occupy only one voting seat on the Board:
(1) If a candidate is elected as an officer and is also elected as an At-Large member, that person will be declared elected to the officer's position. The candidate receiving the next most votes for that class of At-Large members shall be declared elected to the At-Large position. If no other person received votes for that AtLarge class, then that At-Large position will be declared vacant;
(2) If a candidate is elected as an officer and is serving in a continuing capacity as an At-Large member, then that person will be declared elected to the officer's position and their At-Large position will be declared vacant.
(k) Any seat to which an unqualified candidate is elected shall be declared vacant.
(l) The President, with the approval of the Board, shall appoint a duly qualified Voting

Member to fill any seat declared vacant per the criteria of this section. Terms of At-Large Members so appointed shall expire at the conclusion of the next meeting at which the Annual Announcement of Election Results occurs.

## Section 2 - Special Circumstances

(a) If at the time of the Annual Announcement of Election Results there is not at least one candidate for a given position who was duly nominated for the ballot in accordance with art. VII § 1(a-d), who is able and willing to serve and if the Announcement is made at a business meeting of the Association or a meeting of the Board, then the nomination and election process for that position shall occur at that business meeting if a quorum is present, art. VII § 1(c) notwithstanding. Nominations shall be accepted both from the Nominating Committee and from any Voting Member present at the meeting. The qualified candidate receiving the most votes shall be declared elected.
(b) If the Annual Announcement of Election Results did not occur at a business meeting of the Association or a meeting of the Board, or if a quorum is not present at such meeting, the members of the outgoing Board shall nominate and elect some eligible person to each vacant position. The Board may establish its own internal procedures for this nomination and election process.

## ARTICLE VIII Committees

## Section 1 - Categories

There are four categories of committees: Permanent Committees, Standing Committees, Standard-Setting Committees, and Ad Hoc Committees

## Section 2 - Permanent Committees

(a) Permanent Committees are committees whose assigned tasks are ongoing, and which are expected to continue indefinitely. Permanent Committees can only be created or dissolved by amending this Constitution. The Permanent Committees are:
(1) Membership;
(2) Outreach; and
(3) Strategic Planning.
(b) The Membership and Outreach committees may be combined if the Board sees fit.

## Section 3 - Standing Committees

(a) Standing Committees are committees established by the Board through policy enactment to assist with the operations of the Association.
(b) Standing Committees may or may not have continuous duties, but their responsibilities are expected to continue indefinitely.
(c) Standing Committees continue to exist until dissolved by the Board.

## Section 4 - Standard Setting Committees

(a) Standard-Setting Committees are committees that are tasked with developing or maintaining a standard such as ANSI D-16.
(b) A Standard-Setting Committee may be created by the Board in accepting the delegation of a Standard-Setting activity to the Association.
(c) A Standard-Setting Committee shall continue to exist for as long as the standard setting activity is delegated to the Association.

## Section 5 - Ad Hoc Committees

Ad hoc committees are those committees assigned tasks which should be completed in a reasonable period of time at which point the committee will be dissolved. Ad hoc committees may be created and dissolved by the President with the approval of the Board. The progress of each ad hoc committee shall be reviewed periodically (at least once a year) by the Board and the committee dissolved if its task has been completed.

## Section 6 - Committee Chairpersons and Members

(a) Committee chairpersons and Members of committees should be Voting Members of the Association. See art. V § 3(b) for Board member responsibilities as committee members.
(b) The President shall appoint the members and chairpersons of all committees with the following exceptions:
(1) The chairpersons of Standard Setting Committees shall be appointed by the Board. The members of Standard Setting Committees shall be appointed by the chairpersons with the approval of the Board.
(2) The chairperson and members of the Nominating Committee shall be selected as stated in art. VIII § 7.
(3) The ad-hoc Committee which compiles annual election results shall be selected as stated in art. VII § $1(\mathrm{~g})$.
(c) All Committee appointments shall be promptly reported to the Board.
(d) All committee chairpersons and all members appointed by the President or the Board shall serve one-year terms but may be reappointed to unlimited one-year terms.

## Section 7 - Nominating Committee

(a) The Immediate Past President of the Association shall serve as chairperson of the Nominating Committee. If the Immediate Past President is unable or unwilling to serve, the current President shall appoint another Voting Member of the Association holding the grade of Fellow to serve as Committee Chairperson. The Committee Chairperson, with the approval of the Board, shall then appoint three additional Voting Members of the Association, one from each Region. The Nominating Committee shall present a slate of nominees for the annual election of President, Vice President, Secretary and At-Large Members of the Board.
(b) Members of the Nominating Committee shall serve one-year terms but may be reappointed by the Committee Chairperson.

## ARTICLE IX Parliamentary Authority

Robert's Rules of Order Newly Revised, or any authorized subsequent revision thereof, shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with this Constitution or other legal documents taking precedence.

## ARTICLE X <br> Dissolution of the Association

## Section 1 - Power to Dissolve the Association

The power to dissolve the Association itself (as contrasted to the power to simply dissolve any corporate entity created by the Association) is vested in the membership of the Association. It may be accomplished either by a vote at an Association business meeting or by written or electronic ballot as provided in art. VI § 3. In the case a quorum cannot be obtained, the Board may dissolve the Association in a vote well publicized in advance to the entire membership of the Association.

## Section 2 - Proposals to Dissolve the Association

If ten Voting Members in good standing petition the Board to poll the Association Membership on the issue of dissolving the Association, the Board shall order that such a ballot be distributed in accordance with the provisions of art. VI \& 3. By a majority vote of its own membership, the Board may also order such a ballot on its own.

## Section 3 - Voting to Dissolve the Association

Votes to dissolve the Association shall be taken in accordance with art. VI \& 3 of this Constitution. Regardless of the method of voting, an affirmative vote of two-thirds (2/3) of all ballots cast shall be necessary for the dissolution of the Association.

## Section 4 - Residual Assets

Upon dissolution, any assets of the Association shall be distributed in accordance with any applicable state or federal law or tax regulations. All outstanding obligations shall be paid to the
maximum extent possible. After all obligations have been paid, any remaining, unobligated assets shall be distributed as specified in the articles of incorporation.

## ARTICLE XI

Amendments

## Section 1 - Proposals to Amend this Constitution

Proposals to amend this Constitution may be made by a majority vote of the Board or by petition signed by at least ten Voting Members in good standing.

## Section 2 - Voting

Votes shall be taken in accordance with art. VI § 3 of this Constitution. Regardless of the method of voting, an affirmative vote of two-thirds (2/3) of all ballots cast shall be necessary for the adoption of any amendment to this Constitution.

## History

- 2001: Original document created ATSIP as a wing of the National Safety Council (NSC)
- 1/17/2007: Amended
- 6/8/2009: Total restatement severing NSC membership
- 10/20/2012: Amended
- 8/17/2015: Amended
- 9/21/2022: Restated

